



REGISTER OF GOVERNOR/STAFF INTERESTS

ST. HILD'S CHURCH OF ENGLAND SCHOOL

From September 2016, Governing Bodies are required to publish, on their website, information about their governors:

Name, Category & Appointing Body	Term of Office	Committees	Official responsibility	Attendance at Governing Body	Attendance at Committee	Nature of Interest			Resignation Date
						Pecuniary (you or a close connection – see point 1)	Governor in another school / education establishment	Spouse, partner or relative working in school, or with business interests (see point 2)	
Mrs J. Newbury Associate Member	4 year	Finance Personnel & Pay Committee	Headteacher			N/A	N/A	N/A	
Mrs J. Lewis Vice Chair, Foundation - Board of Education	4 years	Student Welfare & Admissions	Vice Chair			Director of Jameson Productions Ltd	N/A	N/A	
Mr D. Hankey Co-opted	4 years		Chair of Gobs Assistant Head Teacher - Learning			Principal Hartlepool College of FE	Principal Hartlepool College of FE	N/A	
Dr J. Moore Co-opted	4 years	Finance Personnel & Pay				N/A	N/A	Son - Director - Industrial Thinking Software Development	
Rev R. Hall Ex Officio	Ongoing	Student Welfare & Admissions Committee				N/A	N/A	N/A	
Mr B. Hays Foundation - Board of Education	4 years	Finance Personnel & Pay Committee Pay Review Committee	Headteacher			N/A	St Aidan's School Hartlepool	N/A	
Rev. V. Brown Ex Officio	Ongoing					N/A	N/A	A Brown-employed by Jacobs consultant Engineers	
Mrs J. Franks Foundation - PCC St Hilda's	4 years					N/A	N/A	N/A	

Mrs T. Gibson Headteacher	4 years	Finance Personnel & Pay Committee Student Welfare & Admissions Committee				N/A	N/A	N/A	
Mr H. Bedford	4 years					Director/shareholder of HMB Accountants Limited Owner HMB Accountants	N/A	Sarah Bedford- shareholder HMB accountants	
Mrs A. Swift Local Authority Governor	4 Years					N/A	Headteacher at Holy Trinity Rosehill C.E. (VA) Primary School	N/A	
Mr G. Wootton Staff	4 years					N/A	N/A	N/A	
Mrs S. Bennett Parent	4 years					N/A	N/A	N/A	
Mrs D. Wainwright Finance Personnel Staff	N/A							Andrew Wainwright (Husband) –The Toolbox Supply Company Ltd	
Mr G. Carswell Deputy Headteacher Staff	N/A						Member of the PRU management Committee		
Mrs L. Day Assistant HeadTeacher Staff	N/A								
Mrs E. Espley Business Manager Staff	N/A							Ian Elliott -Managing Director of Foster Laws & Co Ltd	
Mr P. Wyness Deputy Headteacher Staff	N/A					N/A	N/A	N/A	
Mr C. Seymour Assistant Headteacher Staff	N?A					N/A	N/A	N/A	

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Mr P. Ingham Parent	4 years	Finance Personnel & Pay Committee	Head of Maths			N/A	Stranton Primary Lynnfield Primary	N/A	13.12.17
Miss T. Sanderson Foundation Parochial CC Holy Trinity	4 years	Finance Personnel & Pay Committee				N/A	N/A	N/A	01.09.17

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or Council when dealing with outside organisations or individuals.

Note 1 – Pecuniary Interest include current employment, businesses (of which partner / proprietor), company directorship, charity trusteeship and any other conflict.

Note 2 – Personal Interests can also include business involvement / company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers*
- A governor involved with any committee group, business or after school club who hire part of the school – *should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

The register of governor interests must also include details of attendance record at governing body meetings and committees over the year and reviewed and updated on an annual basis indicating also when a governor steps down.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.